

Chehalis Civil Service Commission

Minutes of April 30, 2024.

MEMBERS PRESENT: Dennis Dawes, Sheila Johnson-Teeter

OTHERS PRESENT: Deputy Chief McKnight, Chief Fulbright, John Major

Meeting was called to order by Vice Chair at 6:00 P.M.

Minutes of rescheduled meeting of April 2, 2024 were approved as published.
Johnson-Teeter/Dawes

Old Business: updates eligibility lists for Police entry level, Firefighter/Engineer entry level, and Firefighter/Paramedic entry level were presented to the Commission. There was no change to Police Lateral.

New Business: Deputy Chief McKnight presented John Major to the Commission. He is a recent graduate from the Park Ranger Law Enforcement Academy and has expressed a desire to apply for the Chehalis Police Department as a lateral. He meets all the requirement for a Lateral Entry except Rule 6.4.2.C since he is not currently employed. Deputy Chief McKnight has contacted CJTC who has informed him that Mr. Major would be considered an Equivalency Candidate under WAC 139-05-210(3)(g), the same status as an out of state lateral applicant.

The request was made to consider Mr. Major the same as an out of state lateral applicant, so the Commission was asked to allow him onto the Lateral Entry list and given a waiver of Rule 6.4.2. C.

There was discussion about the training Mr. Major received at the Park Academy, length of program and such. Mr. Dawes said he would have liked for the request to be in writing. Deputy Chief McKnight had sent an email to the Secretary before the meeting, and the email was shown to the Commission.

Motion to waive 6.4.2.C for John Major for Lateral Police passed. Johnson-Teeter/Dawes

There was no other New Business.

Rules and Regulations:

Deputy Chief McKnight asked for consideration of a new rule 9.10 Return to Classified Service from Unclassified Service. He stated that this was a personal request from him but that he had informed the Chief and the City Manager of this request. In summary, if a person in an unclassified position is removed from the job, that person

would be able to move down to his/her previous position in the classified sections of employment. This action would be similar to RIF procedures in contracts. This is the first reading of his new rule, so no action was taken. In addition, there was concern that Mr. Mano should be present to discuss this request and to discuss a possible need for additional language in the request that would cover being moved due to cause which might change the outcome.

Public Comments: none

For the Good of the Order: next meeting will be scheduled for May 28, 2024, but Mr. Dawes stated he will be unavailable for that meeting.

Meeting was adjourned at 6:29 P.M.

Dennis Dawes
Vice-Chair

Janelle Williams
Secretary